



# BSC CODES OF CONDUCT

The Bunbury Swimming Club code of conduct is designed to provide clear expectations of behaviour to portray the club and its members in a positive manner. Members shall avoid actions that may bring the club, the team, and / or its members into disrepute.

## ATHLETES' CODES OF CONDUCT

1. Compete for your enjoyment.
2. Maintain a safe and positive environment for yourself and others around you.
3. Conduct yourself in a manner that promotes Bunbury Swimming Club positively.
4. Participate by the competition, conditions and rules.
5. Never argue with an official. If you disagree, speak with your coach.
6. Appropriate language is expected. No swearing.
7. Support diversity, regardless of someone's background. Bullying and/or physical violence towards anyone will not be tolerated.
8. Cooperate with your coach and club members. If you cannot do this, excuse yourself from the situation respectfully.
9. Display good sportsperson-like behaviour. Encourage and support all club members.
10. Do not enter the water before instructed to by the coach.
11. If you are late, present yourself to the coach on arrival.
12. Keep hands and equipment to yourself.
13. Abide by SWA, BSC, ASADA, SAL, and all other policies relevant to behaviour and performance.
14. Discourage negative behaviours such as rumours and unfair criticisms, they are not welcome at our club and are unbecoming of one's own reputation.
15. All swimmers must wear appropriate swimming attire for participation in training and racing.
16. Value hard work and strive for personal excellence.
17. Be a positive role model and advocate for the club whilst representing the club and/ or in club uniform
18. Athletes using social media shall portray BSC in a positive light that is consistent with club beliefs, morals, and values.
19. ENJOY YOURSELF!

## SUPPORTERS' CODES OF CONDUCT

1. Promote and encourage participation of your child, do not force them to swim.
2. Focus on your child's efforts and performance rather than the overall outcome of an event.
3. Teach children to set realistic goals related to their ability. Medals are not indicative of personal excellence.
4. Teach children that an honest effort is just as important as winning.
5. Provide a model of good sportsperson-like behaviour for your child to copy.
6. Parents are not permitted to be poolside during training or competitions. This is a coach's workspace.
7. Encourage honest effort, skilled performance and team/club loyalty.
8. Encourage your child to abide by the rules.
9. Abide by SWA, BSC, ASADA, SAL, and all other policies relevant to behaviour and performance of yourself and your child.
10. Make any new members, swimmer or parent feel welcome on all occasions.
11. Support all club members.
12. Recognise the value and importance of helping out and being part of **our team**.

13. Parents are responsible for their children until their training session starts.
14. When travelling with the team, ensure that your duty of care to our athletes is upheld throughout the tour.
15. Support diversity, regardless of someone's background. Bullying and/or physical violence towards anyone will not be tolerated.
16. Accept all children are individuals and will achieve at different levels.
17. Discourage negative behaviours such as rumours and unfair criticisms, they are not welcome at our club and are unbecoming of one's own reputation. If you have a concern, ask the person directly rather than other people.
18. Be a positive role model and advocate for the club whilst in official capacity and/or in club uniform.
19. Children who are swimming before the session commencement must be supervised by a parent or guardian. Coaches cannot supervise swimmers whilst also preparing for the session. Strictly no diving from the starting blocks without coaches permission.
20. The use of social media including Bunbury Swimming Club shall portray BSC in a positive light that is consistent with club beliefs, morals, and values.

### **COACHES' CODES OF CONDUCT**

1. Abide by SAL, SWA, BSC, ASCTA, WADA code of conducts and policies.
2. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion;
3. Support, encourage and involve all athletes regardless of their talent level;
4. Encourage swimmers to set challenging, yet realistic goals to strive for. However, never limit a swimmer's ability to dream big.
5. Support and facilitate the learning of our athletes in swimming and life skills.
6. Never ridicule or yell at athletes for errors or poor performance;
7. Always consider the wellbeing and safety of participants before performance and results;
8. Encourage participants to value their performances and not just results;
9. Encourage and guide participants to accept responsibility for their own performance and behavior in swimming and in life;
10. Maintain respectful and appropriate relationships with all participants;
11. Ensure all activities are appropriate to the age, ability and experience of participants;
12. Promote the positive aspects of the sport (e.g. fair play);
13. Respect the official's decision and support them to carry out their role;
14. Never condone rule violations, unfair or unduly rough play or the use of prohibited substances;
15. Ensure duty of care is always upheld whilst in an official capacity;
16. Never use offensive language or behavior towards anyone;
17. Present yourself in a positive and healthy image whilst in an official capacity.
18. Be a positive role model and advocate for the club whilst in official capacity and/or in club uniform.

### **BREACHES**

Any behaviour seen to breach BSC Codes of Conduct by a member should be forwarded to the Head Coach or President. The concern will be investigated and managed in line with the Club's constitution. The reporter will be informed once this process has been completed.