



## Bunbury Swimming Club – Head Coach

*Updated – previous applicants are encouraged to apply*

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### About the Club

Bunbury Swimming Club is located in the beautiful South West Region of Western Australia, two hours south of Perth, and within easy travelling distance of stunning countryside, magnificent beaches, wineries and forests.

Bunbury Swimming Club (BSC) has just turned sixty-years old and is the largest swimming club in the South West of WA, with a proud swimming tradition that included being named 2017 Swimming Australia Optus Club of the year and 2018 Swimming WA Regional Club of the Year for the third consecutive year. It has won many regional Western Australian swimming titles and has produced many state and national-level swimmers.

At recent championships we have had multiple state-age medallists. Three swimmers competed at the 2021 National Open Water Championships at Coolom with our swimmers achieving one silver and one bronze medal. We had one swimmer qualify for the World Junior Open Water Championships. We had five 2021 National Age Championship qualifiers and three swimmers competing in the Tokyo Olympics qualifying event in Adelaide. One BSC swimmer was recently selected for Swimming Australia's National Para Swimming Development Squad.

Not content to rest on its past laurels, BSC is determined to enter a new period of growth and renewal and write the next chapters in its proud history.

We offer coaches and swimmers a culture of personal development and improvement, helping them to become the best they can be. BSC aims to provide a professional, caring environment to foster individual goals, while impressing the importance of resilience, commitment, hard work and enjoyment.

### About the Role

We are currently seeking a **Head Coach** who is passionate about competitive swimming and coaching. The successful applicant will be tasked with designing and coaching the club's performance squads as well as mentoring and guiding its other squads and coaches, utilising your experience and knowledge of high-performance best practice. You will be required to implement a program to motivate and develop swimmers to meet state and national age and open targets and achieve competitive success at this level.

The successful person will embrace positive ideals and values promoting an environment in which swimmers develop self-esteem, self-confidence, discipline, effective habits and motivation to succeed.

## **Your duties:**

- Plan, deliver and manage the performance squad program.
- Oversee the performance squad strength and conditioning program at the Southwest Sports Centre and support the Physiotherapy Musculoskeletal Screening Program provided to our elite athletes.
- Oversee the dryland program for the development squads.
- Set the club target meet schedule (open water and pool) and attend these meets and club time trials as well as state and national swimming events.
- Work collaboratively with coaches, parents and the management committee and motivate swimmers to achieve swimming goals and attain successful competitive results at club, regional, state and national level.
- Assist the club's other coaches to identify swimming talent in our development squads and assist in guiding appropriate swimmers towards the performance squads.
- Work with swimmers and coaches and the club's management committee to promote, develop and grow the club.
- Mentor other coaches in their own coaching development and facilitate regular coaching meetings.
- Communicate in a positive, effective and timely manner with swimmers, parents, the club's management committee and other agencies as required.
- Participate in professional development opportunities (ASCTA, South West Region Development Program, Swimming WA).

## **About You**

### Minimum qualifications and experience at the time of appointment:

- Current ACSTA Advanced (previously silver) coaching licence (preferred).
- Experience and demonstrated success coaching swimming at a high-performance level.
- Excellent interpersonal and communication skills including the ability to develop strong collaborative working relationships with coaches, parents, technical officials, swimmers and the management committee.
- Ability to secure a Working with Children Card in WA
- Provide contact details of 2-3 professional referees who can confirm experience and qualifications and provide good character reference.

## **What we offer**

- A salary commensurate to the qualifications and experience of the successful applicant.
- Full support of a committed management committee and strong membership base.
- Coaching from the [Southwest Sports Centre](#) Bunbury, which includes among other facilities: a heated 10 lane indoor competition pool and fully equipped gym.
- Fully furnished and renovated BSC clubrooms from which to work, as well as hold workshops or club-related functions.

## **Contact us**

If you are driven as a coach and would love to live in the beautiful South West of WA, then please forward your resume and a cover letter to [admin@bunburyswimmingclub.com](mailto:admin@bunburyswimmingclub.com). Your cover letter should express your passion and achievements, as well as explaining why you feel such a position appeals to you. Applications close 30<sup>th</sup> November 2021. We reserve the right to commence the recruitment process during the application period.